



What your brain wish you knew about learning

A "food for thought" - presentation

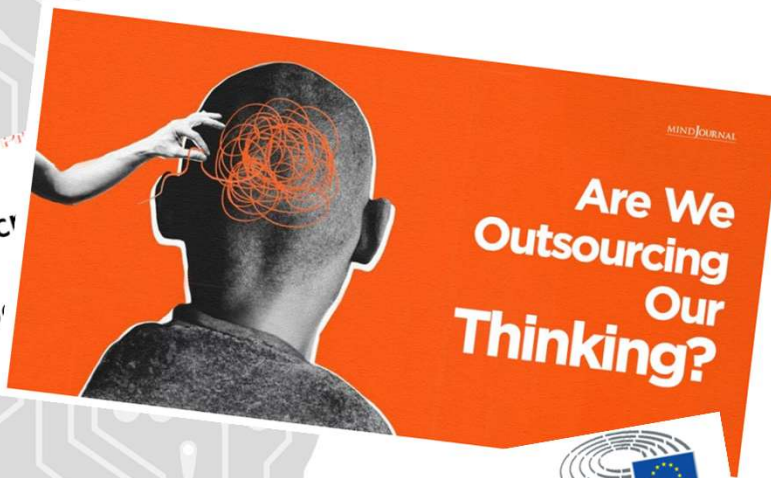


MULTITASKING OR CONTINUOUS PARTIAL ATTENTION: A CRITICAL BOTTLENECK FOR DIGITAL NATIVES

Review

Digital dementia in the internet generation: excessive screen time during brain development will increase the risk of Alzheimer's disease and related dementias in adulthood

by Le Tadros², Tiana M. Ciccarelli², Roelof Eikelboom¹



AI Tools in Society: Impacts on Cognitive Offloading and the Future of Critical Thinking

by Michael Gerlich  

BRIEFING
Requested by the CULT committee



Artificial Intelligence in Classrooms: Cognitive Dimensions

The Memory Paradox: Why Our Brains Need Knowledge in an Age of AI

50 Pages • Posted: 14 May 2025 • Last revised: 19 Jun 2025

Your Brain on ChatGPT: Accumulation of Cognitive Debt when Using an AI Assistant for Essay Writing Task[△]

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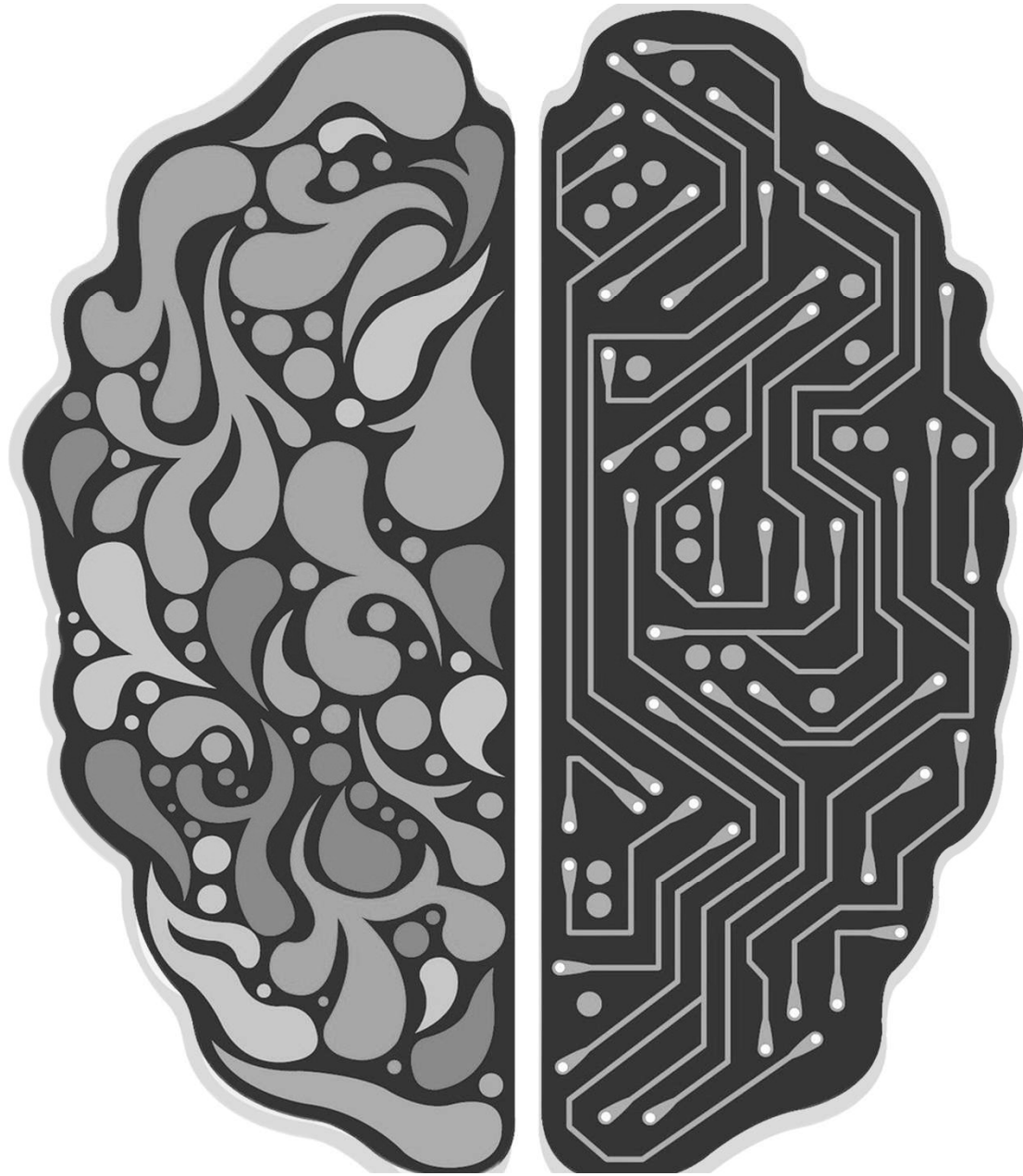
83.3% could not recall or accurately quote from their own essays minutes after "writing" them

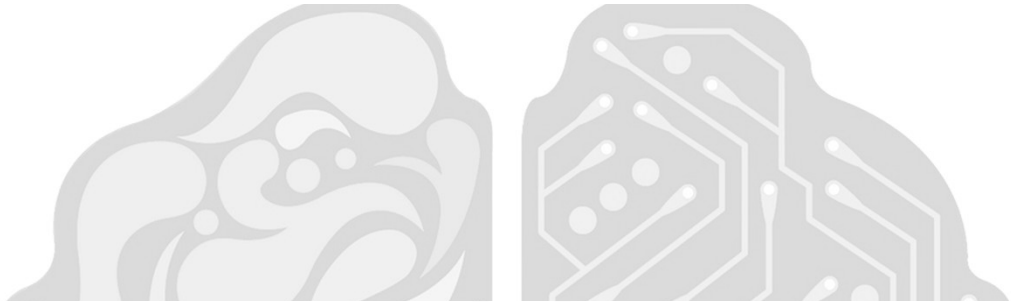
55% significantly reduced neural connectivity compared to "brain only"-group

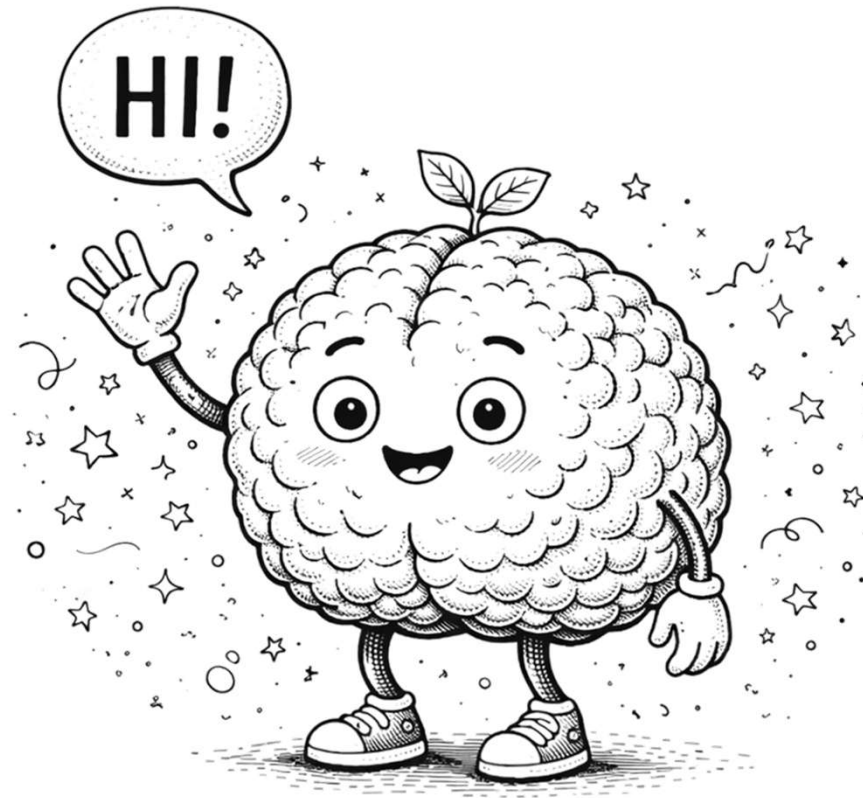
Reduced brain activity in the EEG's
Increased laziness over time (copy-paste-ism)



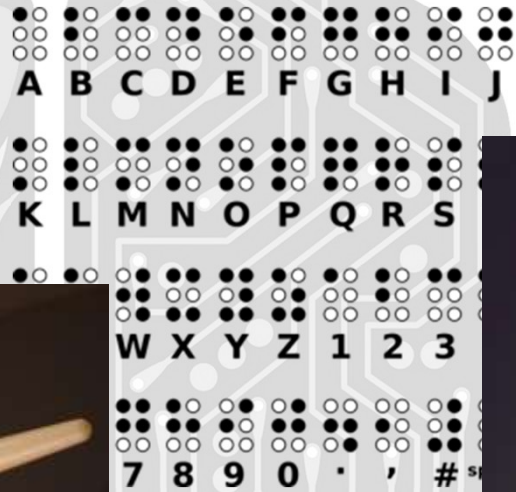
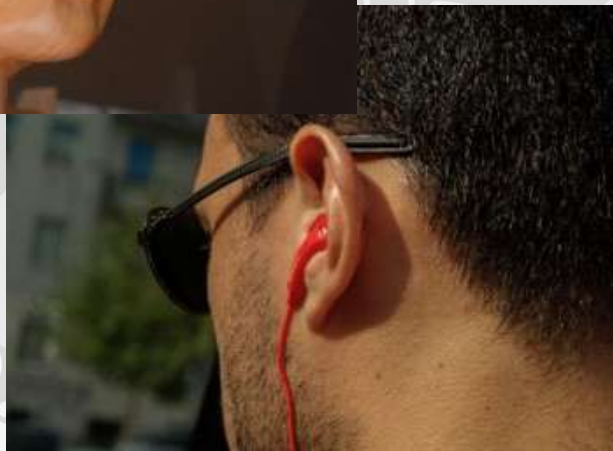
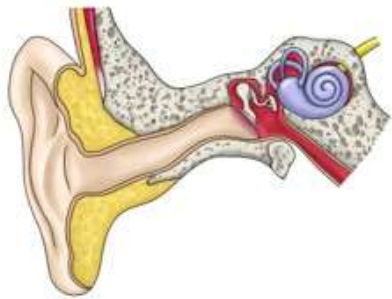
(ADTF) EEG analysis of Alpha Band for groups: ... Only, including p-values to show significance from moderately significant (*) to highly significant (***)







*All drawings in this presentation are made by Gen-AI

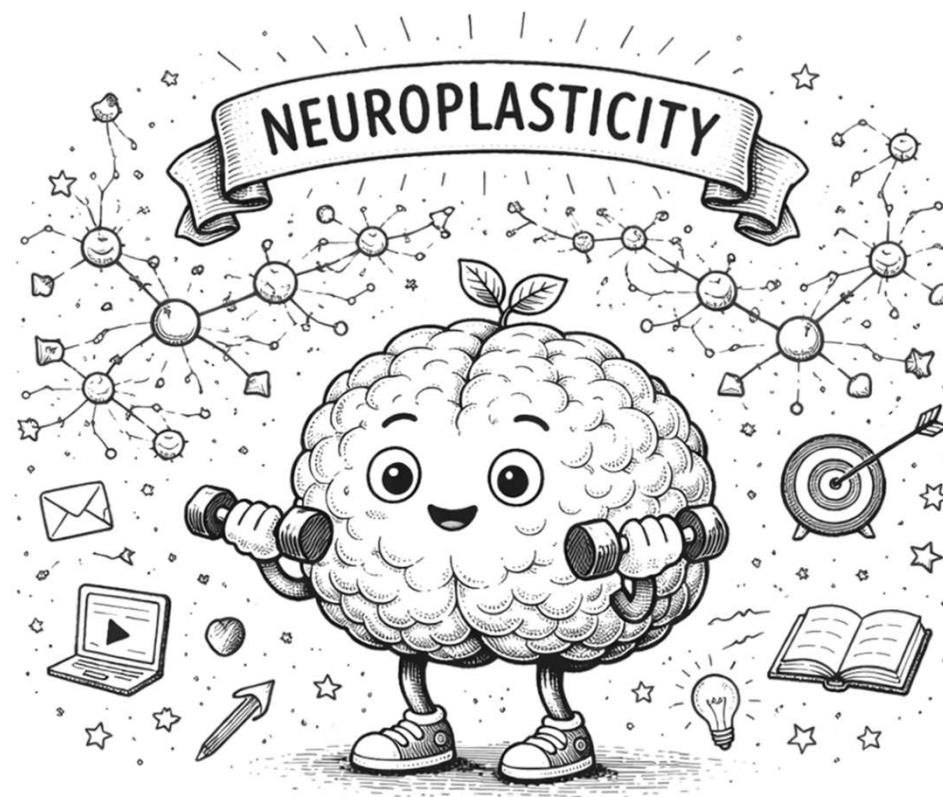


1. Neuroplasticity

***"If it feels too easy, I stay the same.
No friction – no adaptation."***

I need:

- Friction - to adapt.
- Repetition – to strengthen connections
- Variation – to make the connections flexible.

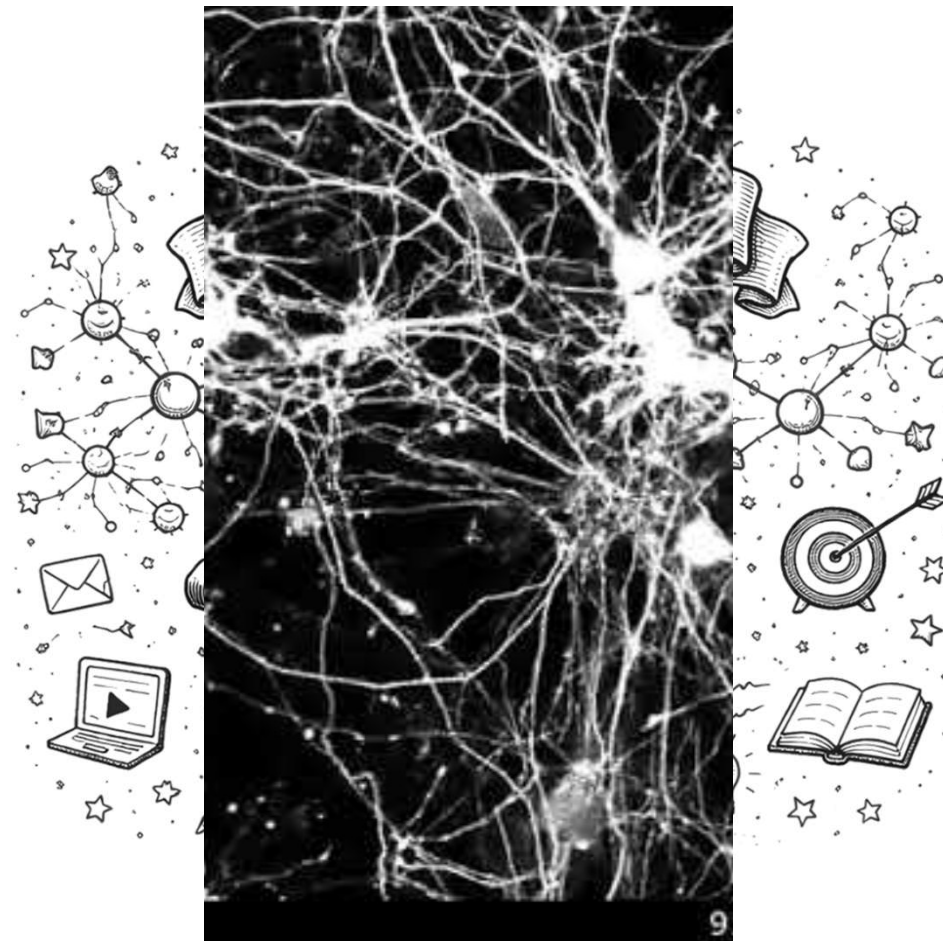


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2. Energy optimization

“What you call resistance towards learning, I call energy conservation”.

- It uses prediction to minimize surprises
- Known patterns -> low neural activity
- Learning is demanding and potentially unpleasant

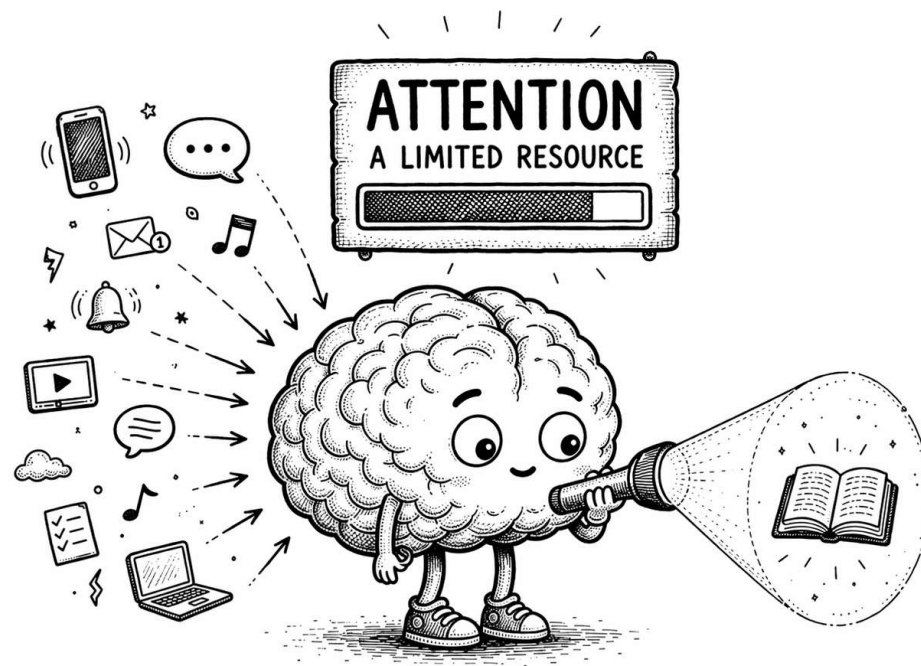


3. Attention and memory

"You're speaking to more than one billion sensory inputs, I only select 1%."

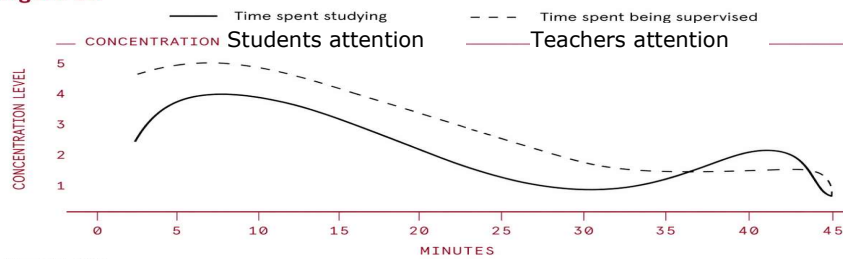
Attention

- works like a spotlight
- can't be split it can only switch from one focus point to another
- drops over time



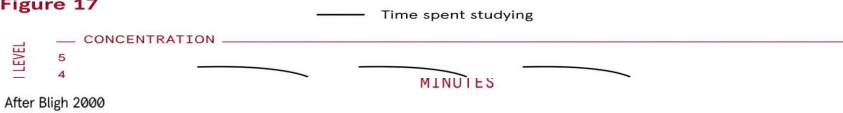
3. Attention and memory

Figure 16



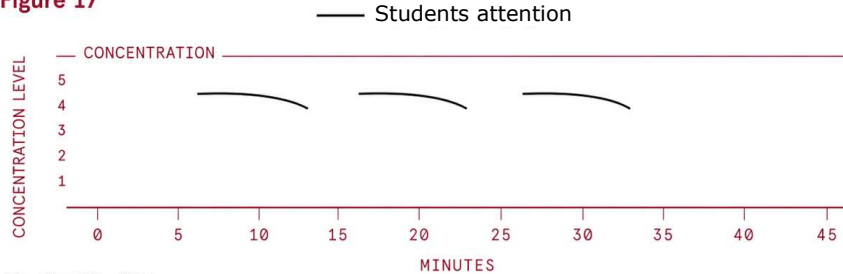
After Bligh 2000

Figure 17

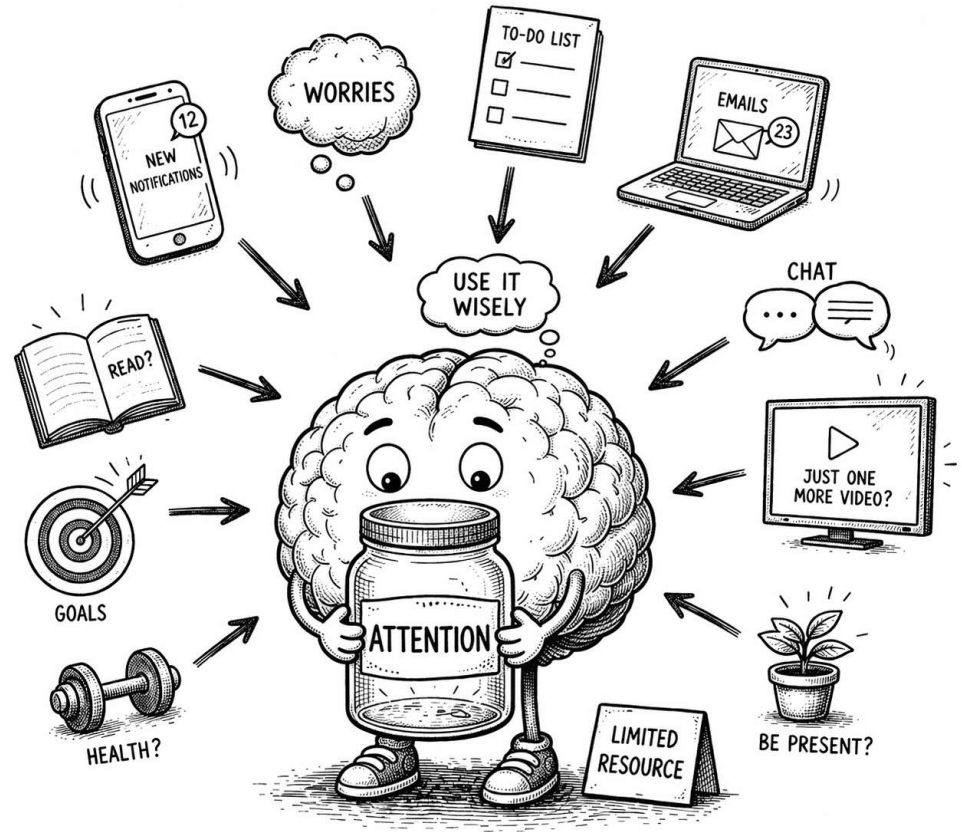


After Bligh 2000

Figure 17



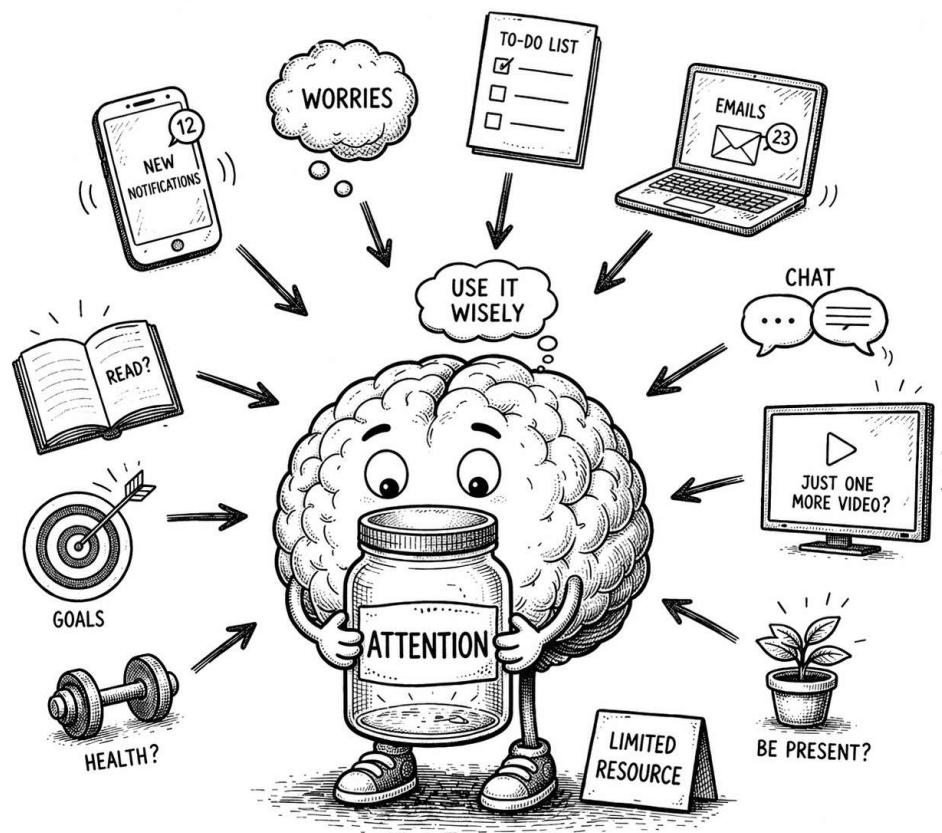
After Biggs & Tang 2011



3. Attention and memory

"If I don't actively work with information, I delete it again within seconds."

- What attention selects enters short term and working memory
- But it can only hold 3-7 pieces of information at a time
- ... and only for 20 s.

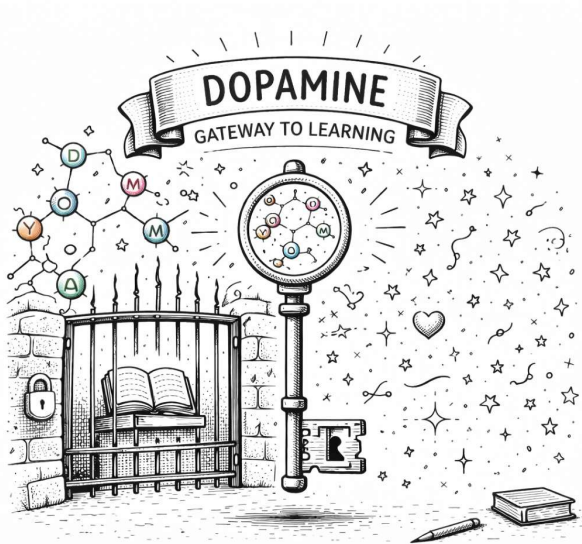


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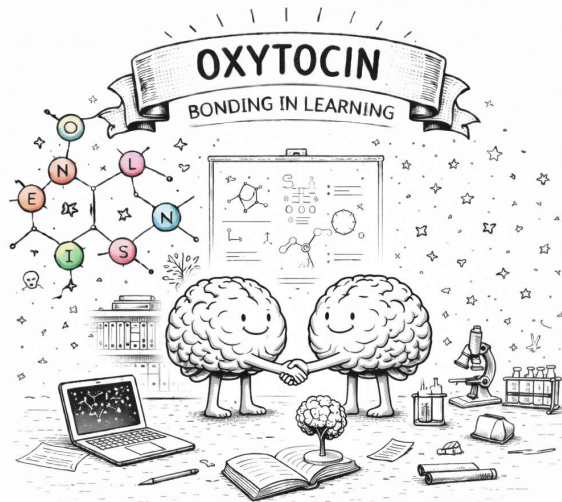


4. Hormonal influence

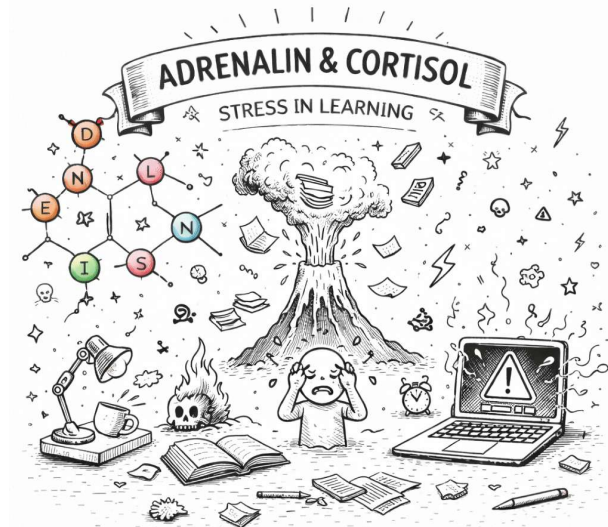
*"If I can see the target –
and think it is within reach
– I will invest the energy
to achieve it"*



*"I learn better from
people I feel safe
with."*



*"When I am bored or
stressed, I find it
difficult to learn."*



5. Brain states

"My ability to learn depends less on what you teach and more on the state—frequency—you help me enter.

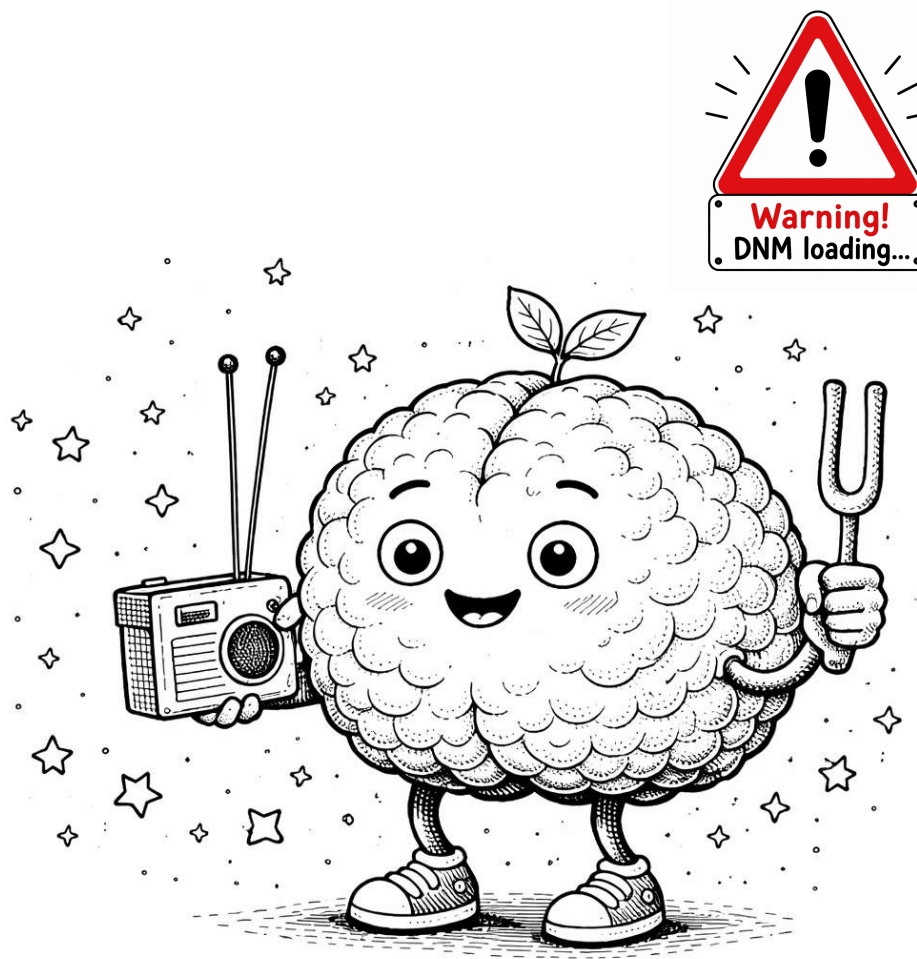
If I'm in beta, I'll perform.

If I'm in alpha, I'll absorb.

If I'm in theta, I'll connect and rewire.

So don't just give me content—help me shift state."

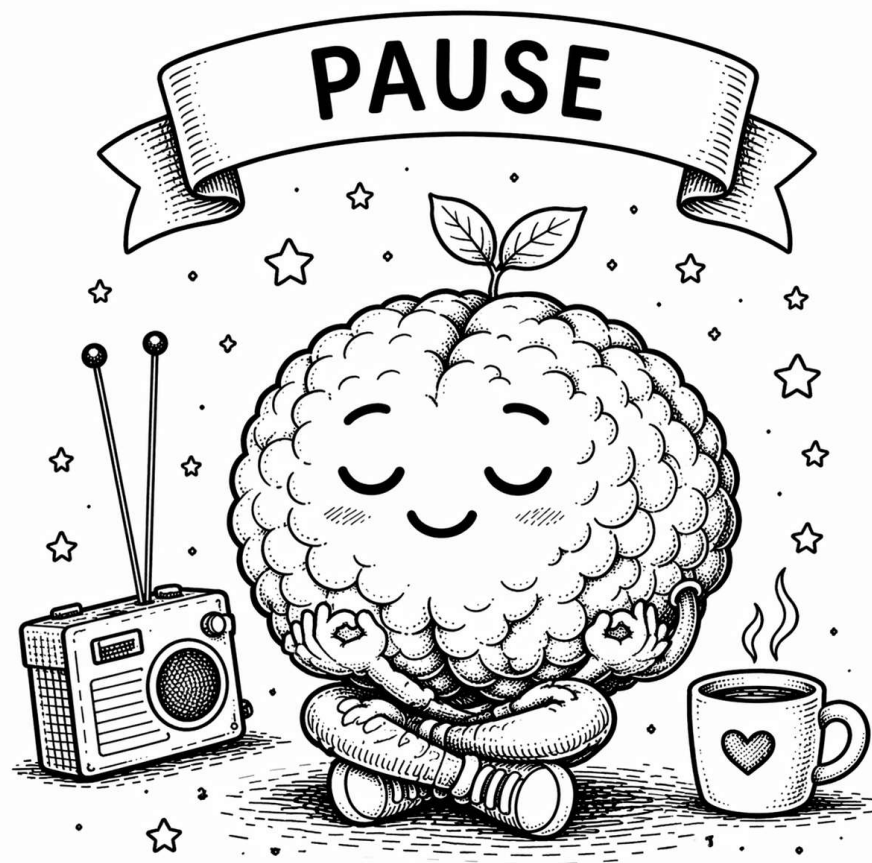
Give me a break – a brain break



6. Work, breaks and movement

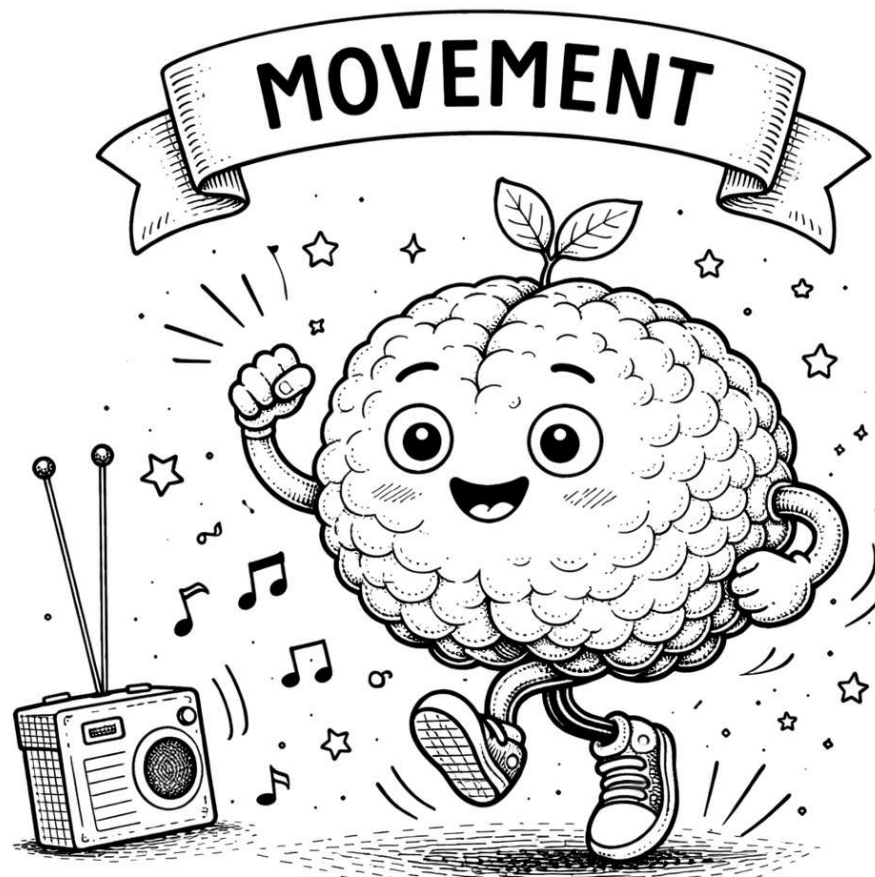
"I am not designed for constant attention"

- It works in cycles – teach it in cycles
- Constant attention decreases access to prefrontal cortex



6. Work, breaks and movement

- Physical activity seems to increase executive functions and memory
- Cognitive work = effort
- Pause = integration
- Movement = regulation



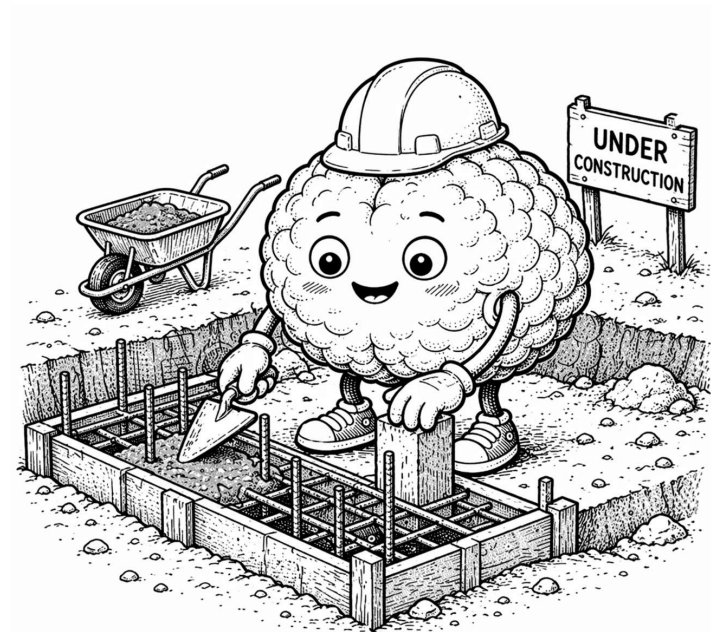


Our "top 15" Neurodidactical factors

(What you need to facilitate learning that actually sticks)

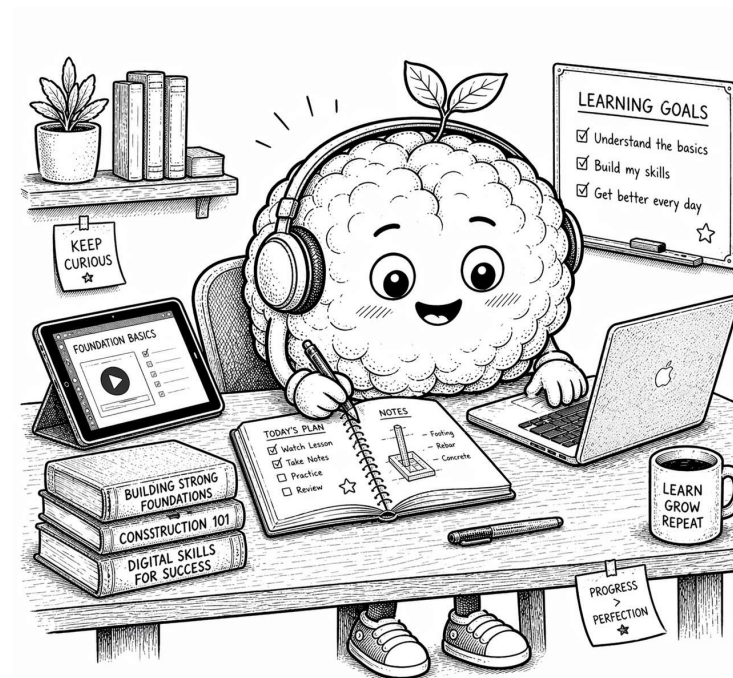
TOP 5 Non-negotiables (The foundation):

- Get the attention (over and over...)
- Create an appropriate level of arousal
- Make processing/learning active
- Make space in working memory
- Focus on meaning/percieved relevance



Top 6-10 – What creates real learning

- Friction/discomfort
- Repetition + retrieval over time
- Repeated load over time
- Focus on one thing at a time
- Variation over time

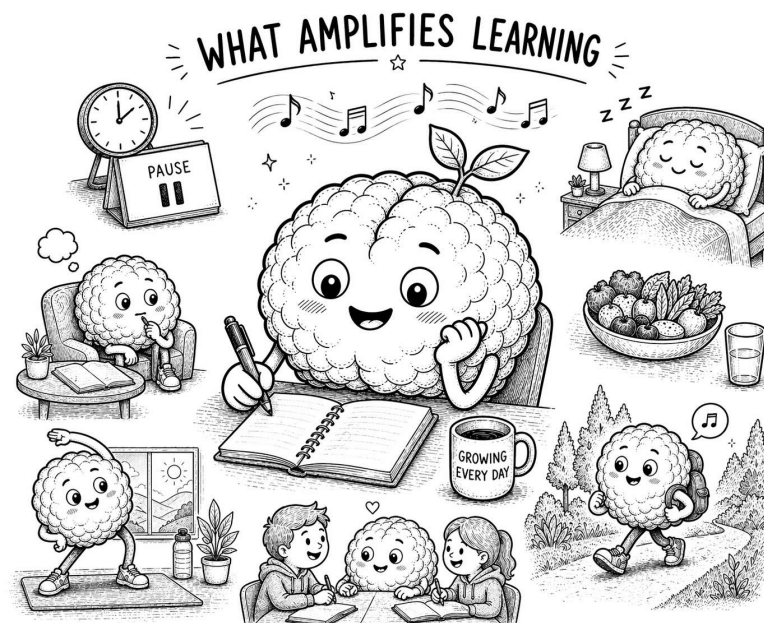


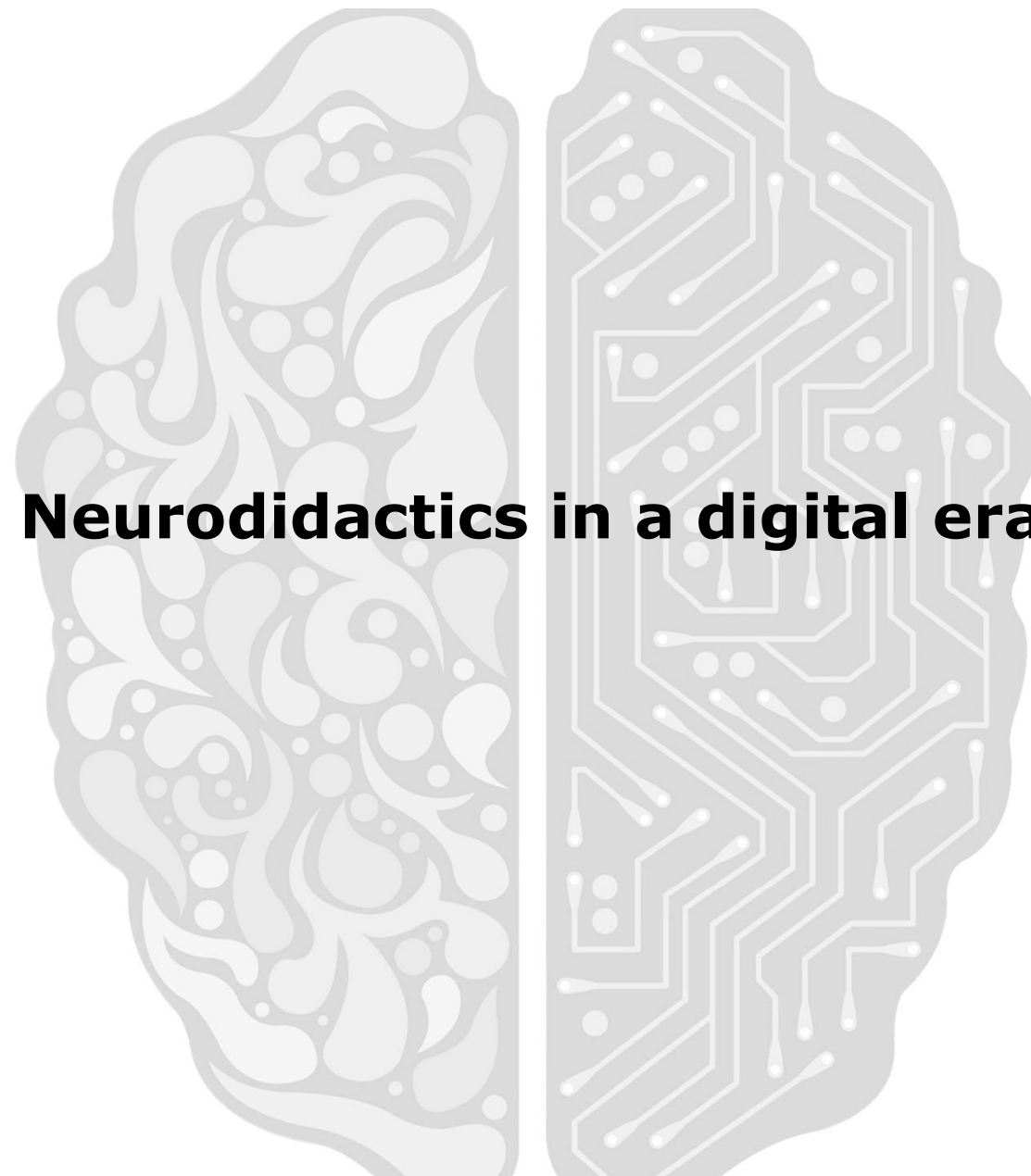
Top 11-15 – What amplifies learning

- Pauses (and rhythm)
- Shifts between mental states
- Reflection after pressure
- Multiple sensory channels
- Movement

Contextual enablers:

- Safety and relationships (trust)
- Learning mindset (dynamic vs. static)
- Sleep and nutrition





Neurodidactics in a digital era

Points of attention

- **Are we improving user experience at the cost of necessary learning friction?**
- Are we turning learning into “gamer mode”—where dopamine chases points instead of progress?
- Are we still just delivering content—when we should be training adaptable skills?
- Are we designing for the senses the brain actually needs—movement, balance, embodied input—not just screens? And are these needs aligned with the platform? (ex. vestibular systems and VR)

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- **And are we taking distractions seriously—where are our learners, and what environment are they actually in? (ipad notifications etc.)**

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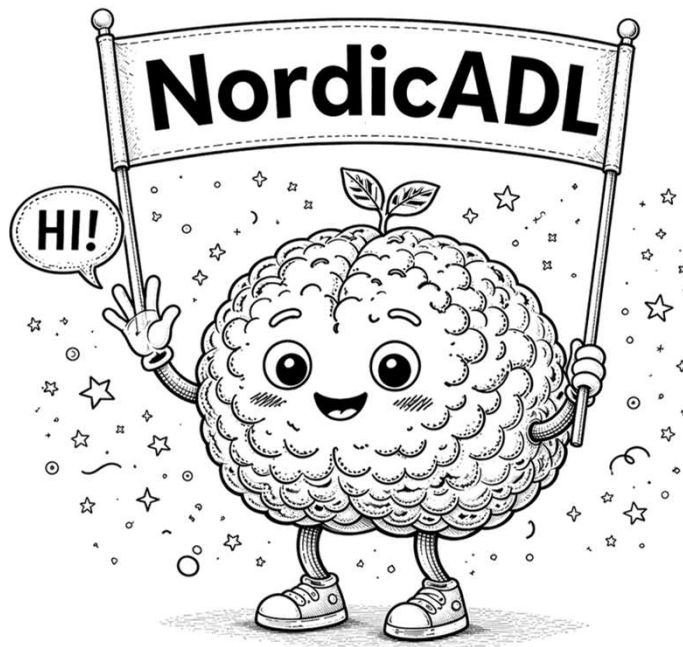
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**“The brain that does the thinking,
is the brain that achieves the learning.”**

NordicADL: Good examples for neuro compatible learning design





***“We cannot manipulate our brains
to suit our teaching.***

***We have to develop our teaching
to suit our brains.”***



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***We have to develop our teaching
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Questions? Please feel free to connect:

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