

Making Blended Learning Work in Practice-Oriented Military Training

"From digital ambition to practical reality"



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About me

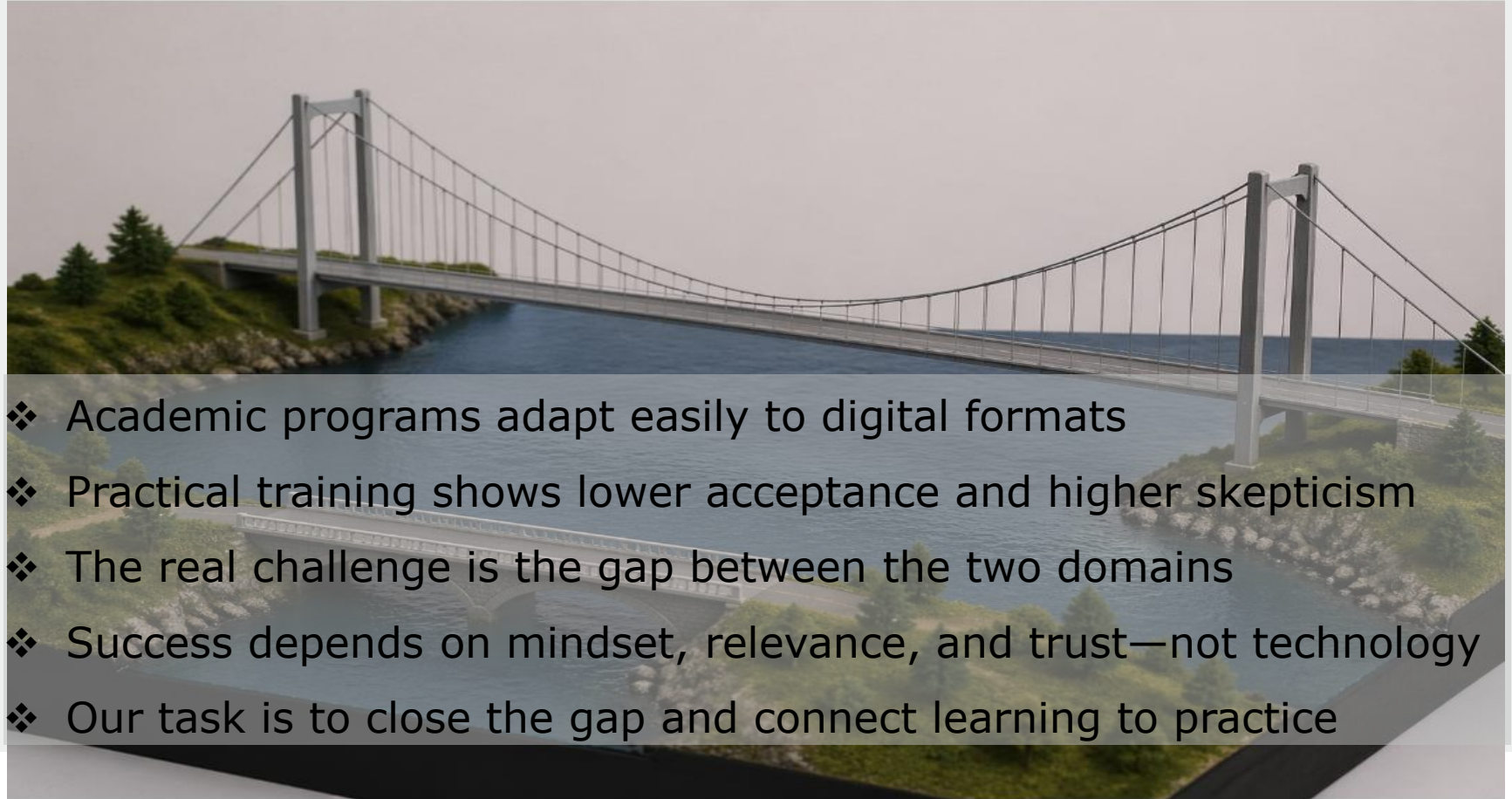


What we thought we were doing

“We thought we were doing blended learning...”

“...in reality, we were mostly just uploading content.”

Building a bridge from Digital learning to practical training



What we used digital learning for



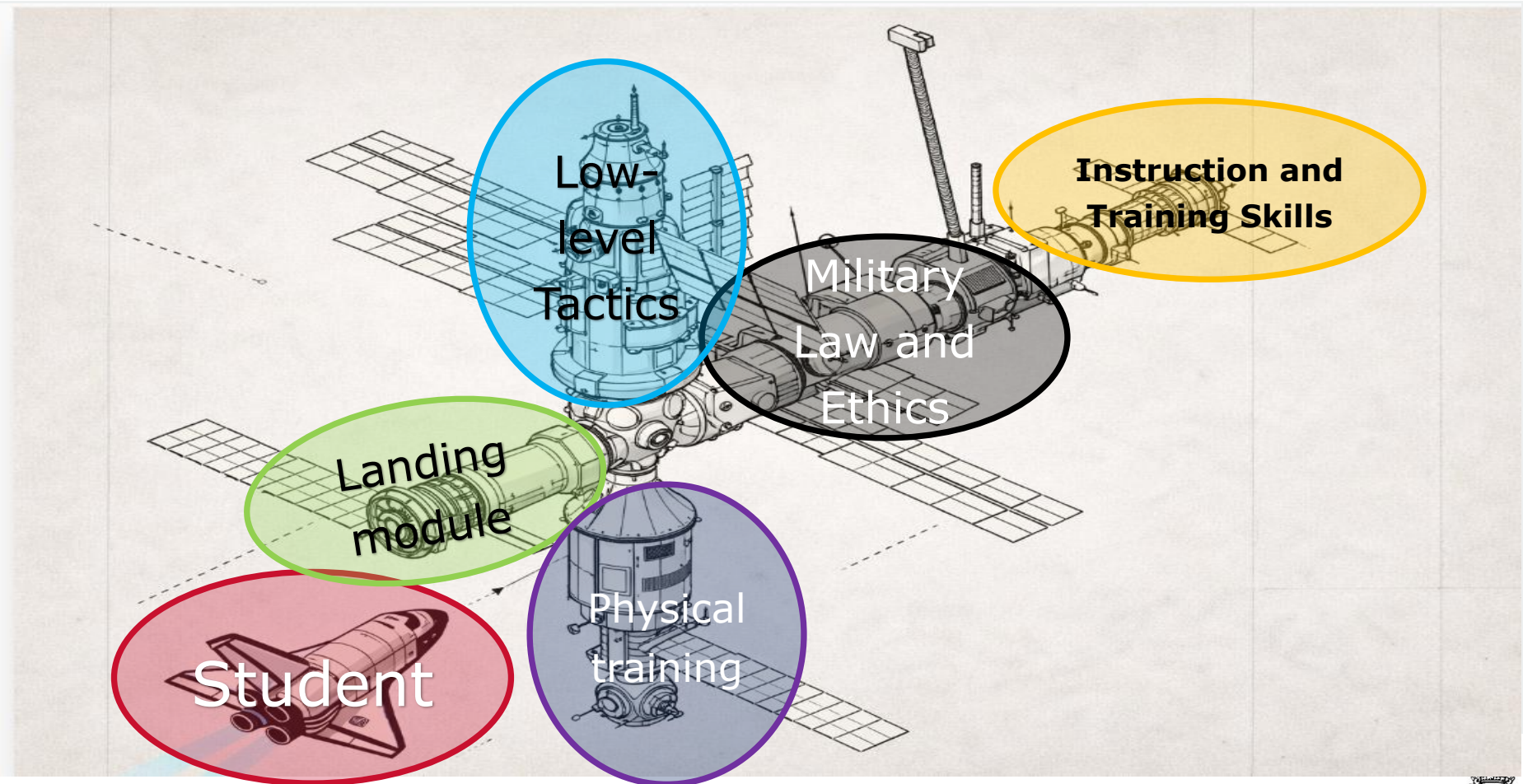
- ❖ **Basic knowledge delivery**
Regulations, procedures, and foundational theory
- ❖ **Visualization of operations**
Preparing students for practical execution
- ❖ **Written assignments and feedback**
Supporting reflection and understanding
- ❖ **Continuous assessment**
Regular testing with immediate feedback

What actually happened



- ❖ Credibility suffered
- ❖ Instructors were not aligned
- ❖ Content became outdated
- ❖ Technical and competence gaps
- ❖ Content became too complex to manage

Solving the complex data management problem



Regaining credibility and updating digital material



Regaining credibility and updating digital material



Solving the audio problem with AI.

- ❖ One-take audio can be difficult for subject matter experts
- ❖ Voice-over from voice samples enables easy editing
- ❖ Consistent, high-quality audio
- ❖ Easy to update as content changes
- ❖ NotebookLM and ChatGPT support script development



Delivers higher quality with fewer resources.

