



# Learning communities in a digital era

## Nordic ADL 2023

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# The workshop

Civic literacy in a digital era

Discussions

Psychological safety

Discussions

Questions



A background image of a soldier in camouflage gear climbing a rope on the roof of a building. The scene is outdoors with trees and a clear sky. Overlaid on this image are six overlapping red circles containing text.

Unprepared

Fragile -  
lack of  
stamina

Where's  
the esprit  
de  
corps?

"I"  
before  
"we"

Lack  
self  
control

No civic  
literacy



# Seem familiar?

## As educators, leaders or colleagues?

People hesitate to share their thoughts

The tone is often unnecessarily harsh or unfriendly

Some people are ignored when they try to speak up

Knowledge useful to others is being held back on purpose

Discussions about problem solving turns hostile

Credit isn't given where and when credit is due

Lack of including gestures

Jokes at other peoples expense



No civic literacy



# Bildungen, dannelse, danning: civic literacy

No civic literacy



# Bildungen, dannelse, danning: civic literacy

No civic  
literacy

*"The process of becoming civic literate is to be elevated to humanity through culture".*



# Bildungen, dannelse, danning: civic literacy

No civic  
literacy

*“The process of becoming civic literate is to be elevated to humanity through culture”.*



## **Bildungen, dannelse, danning: civic literacy**

No civic  
literacy

*“The process of becoming civic literate is to be elevated to humanity **through culture**”.*



## **Bildungen, dannelse, danning: civic literacy**

No civic  
literacy

To simplify: *"The ability to be a part of – and be a meaningful contribution to – communities that you are a part of. An ability acquired in those same communities and arenas."*



**Where is that socialisation and elevation taking place? What seem to characterize those environments?**

**?**

To simplify: *"The ability to be a part of – and be a meaningful contribution to – communities that you are a part of. An ability acquired in those same communities and arenas."*



***What seem to characterize the norms and behaviour on social media?***





**Danish Parliament is looking to pass a new law regulating children and young adults' use of (social)media. First hearing was five days ago.**



# Extensive use of online media over time is damaging “The Default Mode Network” leading to or causing:

Hyper self-awareness - increased self-focus

Decrease in the ability to focus and to concentrate – less critical thinking

Constant comparison and low self-esteem - feeling inadequate

Less social sensitivity - picking up on cues and predicting how own actions affect others.

Decrease in the ability to judge ethical and moral dilemmas

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# Psychological safety – characterizes the environment I “High Performing Teams”, in healthy learning communities.

Psychological safety is a learning principle/concept

*“Courage to be candid: Speak your mind without the fear of being ridiculed, punished or excluded because of it.”*

**Resilience:** learning from errors, misunderstanding, doubts, disagreements

**Psychological safety – characterizes the environment I “High Performing Teams”, in healthy learning communities.**

Talking time is evenly distributed

Diversity and inclusion

Social sensitivity

# Psychological safety – an educators guide in three steps

Framing – goals  
and house rules

Training - inclusive  
leadership and  
behaviour

Comitting – how  
will we respond?



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## Questions?

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